



**ESSENTIAL FUNCTIONS STATEMENT**

**MRC Industries, Inc.**

**Administrative Offices & McKercher**

1310 Bank St.  
Kalamazoo, MI 49001  
(269) 343-0747 phone  
(269) 343-2007 fax  
mrc@mrcindustries.org email

**BridgeWays Case Management**

1606 S. Burdick  
Kalamazoo, MI 49001  
(269) 552-3440 phone  
(269) 552-5586 fax  
bways@mrcindustries.org email

**Connections**

2901 S Westnedge  
Kalamazoo, MI 49008  
(269) 342-9320 phone  
(269) 342-9368 fax  
connects@mrcindustries.org email

**Pathways Clubhouse**

119 West Vine St.  
Kalamazoo, MI 49001  
(269) 342-0173 phone  
(269) 342-0582 fax  
pways@mrcindustries.org email

**www.mrcindustries.org**

KALAMAZOO COMMUNITY  
Mental Health  
& Substance Abuse  
Services



Greater Kalamazoo  
**United Way**

"Empowering people to succeed."

Position (use title from job description):

\_\_\_\_\_

I have read the attached job description for this position and I believe I can perform the essential functions of the position with or without accommodation. (If using an MRC application printed from the website, a printed copy of the job description or posting must also be attached.)

Yes  No

I also understand that if I have a protected disability that affects my ability to do the job I seek, I may ask MRC Industries, Inc. to attempt to make a reasonable accommodation for it. If this is the case, I must make my request in writing to the HR manager as soon as possible after the date I know, or reasonably should know, that accommodation is needed.

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Print Name